

Accessibility Accommodations

SkillsUSA's goal is to provide an inclusive environment at every national function for all attendees, which includes providing reasonable accommodations and proactively ensuring our spaces are free of physical, communication and other barriers so all individuals can meaningfully participate.

Accessibility Information

General accessibility and accommodations information can be found at <u>SkillsUSA's</u> <u>Accessibility webpage</u>. The information contained there will be updated as SkillsUSA improves its practices for all national functions, including in-person or virtual events. Links to event-specific information will also be available where applicable.

Whenever necessary, individuals can reach a member of the Accessibility team via email at accessibility@skillsusa.org.

Accommodations

SkillsUSA's Accessibility and Accommodations at SkillsUSA National Functions Policy specifies the following:

"SkillsUSA will make every effort to ensure in-person and virtual events are meaningfully accessible, and provide reasonable accommodations requested in advance. To ensure SkillsUSA competitions and educational events are meaningfully accessible to all students, SkillsUSA will adhere to documented accommodations as directed under a current and valid education plan (IEP, Section 504, English Language Plan, and/or Health Plan) from an LEA, or College Department of Accessibility Services (or similar). No accommodation shall be required if the accommodation would fundamentally alter the nature of the event or result in undue financial or administrative burdens. Prior to denying any accommodation request, SkillsUSA staff will consult with the SkillsUSA Office of the Executive Director."

Accommodations Requests

Accommodations as a component of the Registration System for national functions, including NLSC and the SkillsUSA Championships, have been improved. Advisors will be able to include relevant requests for their students during the registration window. Accommodations and dietary



information will be shared with State Directors after registration has closed. This new effort is meant to streamline the collection of this important information and to ensure that attendees understand the process to make such requests.

Following the registration period, accommodations may be requested by all attendees through the Accessibility webpage at https://skillsusa.org/events/accessibility/.

Accommodations in the SkillsUSA Championships

Student members may utilize educational accommodations during a competition or program that have been approved in advance by the **Office of the SkillsUSA Championships**. The deadline for accommodations requests is **at least 1 week** prior to the competition. In the event of substitutions or last-minute accommodations where a substitute requires an accommodation that has not been previously provided, a SkillsUSA State Director or advisor should notify the Office the SkillsUSA Championships as soon as possible by emailing accessibility@skillsusa.org.

SkillsUSA retains final approval for all accommodations requests for the SkillsUSA Championships. The competition National Technical Committees may be engaged when evaluating safety concerns posed by a request.