



# STATE GENERAL REGULATIONS

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***Advisors and Competitors are expected to be familiar with and abide by all information contained in this document.***

# GENERAL RULES AND REGULATIONS

## GENERAL RULES

1. These rules and regulations are designed to provide guidance for state level competitions. Advisors and competitors are encouraged to review and be familiar with the state and national general regulations documents.
2. Registration for the State Leadership and Skills Conference begins after the school/ chapter's Regional Leadership and Skills Conference. Registration and payment deadlines will be published each year at [skillsusaf1.org](http://skillsusaf1.org). Failure to adhere to deadlines may result in additional fees, penalties, or disqualification.
  - a. After the final registration deadline, invoices are final, and no refunds are permitted. Any registrants entered on the registration website are considered registered for the conference, and the school is responsible for payment.
  - b. No late registrations are permitted. After the final registration deadline, schools may only add contestants/ teams if approved in writing by the State Director.
  - c. Substitutions may be made up to 1 week prior to state events, provided the substitute meets the eligibility requirements of the event or competition.
3. Prior to registering for events or membership each year, each chapter must submit a Chapter Information Form with contact information for the Lead Advisor, Administrator or Principal, and Bookkeeper. If district funds will be used to pay invoices, a District Finance Contact is required.
4. Schools/ Chapters must stay within the approved SkillsUSA Florida Hotel Room Blocks to participate in the conference. Failure to comply will result in disqualification without a refund.
  - a. A school-appointed chaperone must supervise students at any hotel and throughout the conference, regardless of age. No student may stay outside of their school's group and supervision.
  - b. Commuters are allowed and are subject to a per-person commuter fee, which is a flat, one-time fee per person, payable before attending the conference. Refer to the Conference Guide for details.
5. Primary supervision at all events is the responsibility of the school/ district, which appoints an advisor and/ or chaperone to supervise students. All students must have an emergency contact name and phone number for the onsite chaperone(s) submitted with their registration. Advisors or chaperones are responsible for maintaining contact information for parents and guardians.
  - a. All supervisory chaperones and advisors must be approved by their school/ district for overnight supervisory roles. SkillsUSA Florida suggests that, at a minimum, supervisory chaperones must complete a background check and abuse prevention training through the school/ district.
    - i. Each school must complete a [Chaperone Certification form](#) listing the individuals approved by the school or district to supervise students on overnight trips.
    - ii. Verification must be completed once per school year, expiring on June 30, and the same verification may be used for all in-person SkillsUSA events during that school year.
    - iii. The Chaperone Certification form is available on the Advisor Resources page at [skillsusaf1.org/resources](http://skillsusaf1.org/resources).
6. Each school must designate a Lead Advisor to be responsible for online registration and onsite registration pick-up. The Lead Advisor also serves as a point of contact during the conference.
  - a. Schools will designate a Lead Advisor at onsite registration and provide contact information to the registration team.
  - b. The Lead Advisor must always have a cell phone on and charged and will be notified first in the event of any emergency or other important communications.
  - c. The Lead Advisor should be familiar with Crisis Management procedures, as outlined in the written Crisis Plan provided to all advisors.
7. Judges and volunteers donate their time and expertise to the success of this event and SkillsUSA Florida students. In respect of their privacy, SkillsUSA Florida does not disclose the names or contact information of any judge or volunteer. Judges may provide contact information during the event ONLY at their discretion.
8. All scores are final at the end of the Closing and Awards Ceremony. Detailed scoring information can be found in the [Results, Awards and Prizes](#) section of this document.

## ELIGIBILITY REQUIREMENTS

9. Each contest provides individual entries unless the rules of the contest state that it is a team competition. Team members must be from the same school and division. Schools may enter high school, middle school, or college/postsecondary students/ teams in each competition, as determined by the state office or Regional Coordinator.
10. Contestants must be active SkillsUSA members in their respective divisions whose dues have been postmarked by midnight on February 1. Exceptions to this policy may be made on a case-by-case basis only under certain extenuating conditions as determined by the State Director, in cooperation with the SkillsUSA National Office.
11. Participants must meet the eligibility requirements outlined in each contest description, including, but not limited to, programs of study and occupational objectives.
12. Models and assistants (Action Skills, Esthetics, Nail Care, Principles of Technology, and Job Skill Demonstrations A and Open) be active SkillsUSA student members who are not competing in a contest during the same conference. Advisors and competitors from other contests may not serve as models.
13. Each member will register under one of the following divisions:
  - a. Middle school competitors must be or have been enrolled in a middle school exploratory course that prepares for future study in a career and technical education pathway.
  - b. High school competitors are students enrolled in a coherent program of study, a community training program, and/ or a work-based learning experience that prepares the student for further education and/ or employment related to career and technical education, including the health industry. Further, a high school competitor must be earning credit toward a high school diploma/ certificate or its equivalent during the school year immediately preceding the National Leadership and Skills Conference (NLSC). *NOTE FOR DUAL ENROLLMENT: An individual who has not completed the requirements for, nor received, a high school level diploma must register for membership and compete as a high school student, even though they may be taking advanced placement or college/ postsecondary courses.*
  - c. College/ postsecondary competitors are students enrolled in a coherent program of study, a work-based learning experience, and/ or a career major that prepares them for further education and/ or employment related to technology, trades, or industry, including the health industry. College/ postsecondary competitors must be progressing toward a postsecondary credential during the school year immediately preceding the NLSC.

## TEAM CONTESTS

14. Teams must consist of SkillsUSA members from the same school, chapter or program unless otherwise stated in the Technical Standards. All team members must be from the same division.
15. Team members must wear the same clothing classification in contests where multiple classifications are acceptable (EX: Quiz Bowl).
16. Should a team member(s) drop following the regional competitions, schools/ chapters may substitute another student, provided they meet the competition's eligibility requirements.
17. Teams may compete with one fewer team member in the case of an unforeseen circumstance within one week of the competition, provided a full team is registered and paid for in the initial registration, and the specific contest guidelines do not state otherwise. Notify the State Director as soon as possible to gain an exception.
  - a. Teams may be penalized based on the number of team members present divided by the number of team members required. (EX: if a contest requires a team of four, a team of three is subject to a 25% penalty.)
18. Teams advancing to the national competition must compete with at least half of the original qualifying members. If more than half are replaced, the team will forfeit their position to the next eligible team.

## GRIEVANCES AND CONTEST FEEDBACK

19. If a rule violation occurs during competition, contestants may file a Grievance. The Grievance Form and Procedures will be posted online at [skillsusafll.org/resources](http://skillsusafll.org/resources).
  - a. A hard copy will be included in each school's registration packet at the state competition. Additional copies will be available from the contest chair or the Conference Help and Assistance Desk (CHAD).
  - b. The specific rule that was violated must be noted. Rule violations will be considered from the Technical Standards, State and/or National Contest Updates, and/or the State General Regulations.
20. In the spirit of continuous improvement, SkillsUSA Florida welcomes constructive feedback on competitions. Complete submit feedback online at <http://bit.ly/ContestFeedback>.

## CONTEST INFORMATION

21. The Technical Standards are the primary source of information to prepare for contests and are available as a benefit of Professional Membership in SkillsUSA. If you need help accessing the Technical Standards, contact the Customer Care Team at 844-875-4557 or [customercare@skillsusa.org](mailto:customercare@skillsusa.org).
22. Contests at the Regional and State Leadership and Skills Conferences will be based on the Technical Standards to the fullest extent possible. Contests will increase in difficulty at each level, and may be adapted for time, space, logistics, number of registrants, and other factors, as determined by the Regional Coordinator, State Director, and/ or Technical Committees.
  - a. Not all contests at the state level are offered at the regional level. Contests offered at the regional level are at the discretion of the Regional Coordinator and may be based on the number of registrants, available space and materials, or other factors.
  - b. “Florida Only” contests do not advance to the national competition. As with all contests, contestants are eligible for regional and/ or state medals and prizes.
  - c. “Demonstration Contests” may have a national contest, and contestants may or may not be eligible for medals or prizes. Contest status will be published each year.
23. Any changes to the National Technical Standards for state events will be published online at [www.skillsusafl.org/slsc/contest-updates](http://www.skillsusafl.org/slsc/contest-updates) at least two weeks before SLSC.
  - a. All materials will be released in the same manner to all participating schools/ chapters.
  - b. Any updates released within two weeks of the event are emailed to the registering advisor to distribute to the appropriate students or instructors.
  - c. Published updates are at the discretion of the Technical Committee and/ or State Director to determine the information released before a contest.
  - d. If no update is published, refer to the Technical Standards for supply lists and all contest information.
24. All competitors must create a one-page, type-written résumé to submit for the state competition. Regional contests may require a hard copy submission of resumes; contact your Regional Coordinator for more information. Failure to submit a resume at the assigned time may result in a penalty.
25. All contestants must complete the Professional Development Assessment as a scored portion of their contest. Failure to complete the assessment during the designated testing window will result in a zero score for that component. A study guide will be published on the Advisor Resources page at [skillsusafl.org/resources](http://skillsusafl.org/resources) for students to prepare.
26. Many contests require a written technical assessment. Failure to complete the assessment during the designated testing window will result in a zero score for that component. Specific instructions will be provided in the Conference Guide.
  - a. Written exam information is provided on the Technical Standards for each contest. A study guide is not provided for any written technical assessment.

## CLOTHING AND TOOLS

27. Official SkillsUSA uniforms are available from the SkillsUSA Store at [skillsusastore.org](http://skillsusastore.org). Be mindful of shipping times when ordering competition attire. Competition attire is not available for purchase onsite at SLSC.
28. Competitors must adhere to each contest's uniform requirements outlined in the Technical Standards. Each contest is assigned a Clothing Classification (Class A – I), identified in the Technical Standards.
29. Failure to adhere to uniform requirements may result in a penalty, as determined by the Technical Committee and/ or State Director, up to 5% of the overall score.
  - a. Safety Penalties may also be assessed if violations constitute a safety hazard. (EX: wearing polyester pants in Welding). Significant infractions risk disqualification.
30. Clothing should be clean and wrinkle-free in competition. Competitors are expected to adhere to general good hygiene practices and may be penalized if a lack of hygiene interferes with the safety of the competition (EX: dirty fingernails in Culinary Arts).
31. Contestants must wear the correct contest uniform to all contest-related events, including orientations, debriefs, onsite written exams, practical skill tests, or any other official contest activity.
32. The original official blazer, jacket, sweater, or any other uniform with the old “SkillsUSA–VICA” or “VICA” emblem patch may still be worn in contests requiring official attire.

33. STATE UNIFORM EXCEPTIONS: The exceptions below are for the state competition only and are not valid for national competitions. For Regional uniform requirements and exceptions, contact your Regional Coordinator.
- a. Safety is the highest priority in any contest. Clothing must meet or exceed the safety standards of the competition. Failure to adhere may result in disqualification from the competition.
  - b. Attire may be worn without the SkillsUSA or related logos at the state contest, provided the clothing item otherwise meets the designated standards (including color). For example:
    - i. A plain white polo may be substituted for the official SkillsUSA white polo shirt in Class E and F attire, provided it is plain white with no logos, colored buttons, accents, or stitching.
    - ii. Plain blue scrubs may be substituted for the official SkillsUSA blue scrubs in Class B attire, provided they are objectively similar in color. A different shade of blue is not acceptable.
    - iii. Any brand of pants/ slacks and/ or work shirt is acceptable for any contest, provided they meet the color specifications of the competition and any safety requirements (i.e., non-flammable).
    - iv. A plain black or white chef's coat is acceptable in lieu of the official SkillsUSA chef coat. Any logos or names must be securely covered before entering the contest area.
  - c. The State Director must approve additional exceptions in writing at least four weeks before the conference. Any exceptions without prior approval are subject to a penalty.
  - d. If an item is backordered or out of stock from the SkillsUSA Store, the store will provide a letter to document the exception. Provide this letter to the State Director.
34. The Opening Ceremony dress is business casual. Official attire or contest attire is not required.
35. All contestants must wear their official contest uniforms or official SkillsUSA attire to the Closing and Awards Ceremony, where the winners are announced. Students not dressed in the correct attire will be denied access to the awards platform onstage and will not appear in medalist photos.
36. No canvas, vinyl, plastic, leather athletic-type, open-toe, or open-heel shoes are permitted in any SkillsUSA Championships event.
37. Contestants may be penalized or disqualified where improper clothing or lack of tools/ materials constitutes a health or safety hazard.
- a. Long hair that poses a safety or sanitary hazard must be properly restrained, as is appropriate for industry. Hair or beard nets may be required.
38. Wearing accessories (i.e., belts) is optional unless otherwise specified in the contest rules and clothing classifications. Accessories may in no way pose a safety risk. Contestants must remove any item that could impede maintaining a safe work environment.
39. No identification of the contestant, chapter, advisor, city, or school may be visible on contest attire.
40. The policy concerning piercing and tattoos is as follows:
- a. Piercings: Wearing any piercings should not potentially cause a safety issue, including any loose or dangling items. If so determined, the offending item must be removed for the duration of the SkillsUSA Championships contest. Failure to comply may result in a penalty or disqualification.
  - b. Tattoos: Any tattoos considered vulgar, sexual, or morbid should be covered while competing in any SkillsUSA Championships contest. Failure to comply may result in a penalty or disqualification.
41. Contestants should refer first to the contest Technical Standards for tool and material lists. Contestants are also responsible for any contest updates posted, which may or may not have updated tool and materials lists, as well as additional advance information for the competition.
- a. Contest Updates are posted at [skillsusafll.org/updates](https://skillsusafll.org/updates) alphabetically by contest, along with the date of posting.
42. Participants who do not bring the required tools and materials specified in the individual contest regulations will be penalized up to two points per item for missing items. If possible, the contest chair may furnish the required item(s) but will assess the point penalty.
43. It is strongly recommended that toolboxes not exceed 9" x 14" x 22". Contestants may bring more than one box. Toolboxes that are bigger or cannot be carried by one person should have casters, wheels, or a hand truck for movement to and from contest areas.
44. SkillsUSA Florida is not responsible for tools left in the contest area overnight. Toolboxes should have a locking mechanism in place.
45. The contestant is responsible for moving their toolbox to the contest area. Wheels or casters are suggested.

## RESULTS, AWARDS AND PRIZES

46. First, second, and third place medals are available in each contest and division. SkillsUSA Florida Championships medals and awards may be presented to the top three contestants in each division. Contestants are rated against a performance standard rather than automatically being awarded first-, second-, or third-place medals based solely on the highest rankings.
47. Medalists will be required to achieve a “cut” score of 70% or better to earn a gold medal and advance to the National Championships. If a contestant does not achieve the cut score, no gold medal will be awarded, and the top-scoring competitor will be awarded a silver medal.
  - a. The State Director will verify all scores before the Closing Ceremony. By awarding a gold medal, the state association acknowledges that the scores have been verified, and the student is invited to the national competition. Receipt of a gold medal constitutes an invitation to the national championships.
  - b. No medals will be awarded if the performance standard as determined by the technical committee does not justify such recognition.
48. Gold medalists are invited to attend the National Leadership and Skills Conference and will receive an Intent to Enter form at the Closing and Awards Ceremony. This form must be completed before the end of the session. Qualifiers and their advisors must also attend the NLSC Delegation Meeting immediately following the Closing and Awards Ceremony to secure their invitation.
  - a. Intent to Enter forms require student name and email, contest, and advisor name and email.
  - b. Advisor email will be used to communicate registration and related information.
  - c. If a gold medalist cannot attend the national conference, the silver medalist may be notified and receive an invitation to NLSC within one week of the SLSC Closing Ceremony, provided the State Office is notified in a timely manner.
49. Judges’ decisions and scores are final.
50. No event will end in a tie. Judges will use the highest weighted station to break a tie, as determined by the contest Technical Committee.
51. Prizes may be awarded, contingent on industry support, and are not guaranteed for any contest.
52. Contestants must attend the Closing Ceremony to receive medals or prizes. No medals or prizes will be distributed following the conference unless approved in writing by the State Director in advance of the conference.
53. Advisors are not permitted backstage or in the prize distribution area. When called for a medal, students should leave all personal belongings at their seat and proceed to the designated area. Students will return to their seats after receiving their awards, and the step-and-repeat will remain in place for photos after the ceremony. Stage access may be limited following the ceremony.
54. To be qualified to advance to the National Leadership and Skills Conference, contestants must:
  - a. Qualify through state SkillsUSA-approved contests. Contestants are not permitted to advance “straight to Nationals” without being deemed qualified by the State Director.
  - b. Complete the Intent to Enter form before the end of the Closing and Awards Session at SLSC.
  - c. Attend the National Delegation Meeting immediately following the Closing and Awards Session at SLSC.
  - d. Obtain approval and support, including supervision, from their school.
55. Individual scorecards will be made available online 1-2 weeks following the close of the state conference. Contestants must have their contestant number and date of birth to access their scorecard. Please make a note of contestant numbers. Scores can be viewed at [scores.skillsusa.org](https://scores.skillsusa.org).
56. Conference registrants will receive an email once scorecards are published online.
57. If you believe an error has occurred on your scorecard, complete a [Request for Review](#). Reviews may be requested for two weeks following the release of scores. A link to the form can also be found on the Advisor Resources page at [skillsusafl.org/resources](https://skillsusafl.org/resources).
  - a. Reviews are considered for clerical errors only – EX: written test score is omitted; a “1” was entered instead of a “100”; etc.
  - b. Reviews are not considered for disagreement with the judges’ decisions or scores on any portion of the contest.

## OBSERVERS

58. During the contest, participants must work independently, without assistance from judges, teachers, fellow students, or observers. Contestants may be disqualified for receiving such assistance.
59. It is in the spirit of competition and good sportsmanship to demonstrate professional courtesy to other competitors. Contestants shall not disrupt or interfere with the work or performance of fellow contestants or teams. Any contestant or team found to violate this regulation may be penalized or disqualified.
60. If the disruption comes from a non-contestant, a penalty or disqualification may be applied to some or all contestants from the offending school.
61. A roped or otherwise marked area may be designated for observers. Not all contests will allow for observers. No observers, including SkillsUSA advisors, will enter the designated contest areas at any time. This is necessary for both safety and to maintain the integrity of the contests.
62. Advisors are not permitted in the contest area at any time, including outside the active competition times.
63. SkillsUSA Florida reserves the right to remove any contestant, advisor, or observer for disruptive, harassing, bullying, or other unacceptable behavior. All participants are expected to adhere to the Inclusivity Statement.
64. Advisors or observers will not talk or gesture to contestants. Doing so may result in penalties or disqualification. Judges may request a penalty or disqualification of contestants who accept assistance from observers. The State Director will make the final determination of any such penalties or disqualification.
65. No advisors or observers will be permitted in the contest holding room or at the contest orientation meeting unless expressly stated in the contest Technical Standards.
66. Additional limitations on observers, such as entering or leaving a contest area during a demonstration or sequence, may be required, posted, and/ or enforced to protect contestants from unnecessary distractions and/ or safety concerns.
67. The technical committee chair may close the contest to observers if observers are seen communicating or aiding a contestant in any way or if safety demands such action.
68. Cameras with flash attachments, cell phones, or recording devices of any kind will not be permitted in any contest area without the consent of the State Director or Technical Committee.
  - a. Press passes will be issued to designated conference photographers and media team, providing all-access to conference areas.
  - b. Conference photographers and media team are not permitted to disrupt or interfere with any competition event and must communicate with the contest judges or technical committees to ensure minimal distractions.

# INCLUSIVITY STATEMENT AND EXPECTATIONS

SkillsUSA Florida aims to be inclusive to all participants of SkillsUSA events to ensure a welcoming, safe, and respectful environment by reflecting the diverse interests of our membership. We remain committed to providing an inclusive environment for all participants without regard to, and prohibit harassment on the basis of, race, color, national origin, religion, sex, age, disability, marital status, sexual orientation, or genetic information. Lack of English language skills will not be a barrier to admission and participation.

*For the purposes of this statement, "participant" includes student members, advisors, chaperones, business and industry partners, judges, volunteers, alumni, contractors, vendors, exhibitors, and anyone else present at a SkillsUSA Florida function or activity.*

## EXPECTED BEHAVIOR

All participants must adhere to the following expectations:

- Exercise consideration and respect in your speech and actions.
- Avoid demeaning, discriminatory, or harassing behavior or speech.
- Be mindful and respectful of your surroundings and fellow participants.
- Alert staff if you witness a violation, someone in distress, or a potentially dangerous situation.

## UNACCEPTABLE BEHAVIOR

The list of behaviors below is not exhaustive. Participants must exercise common decency and professionalism in all interactions and behaviors. The list below is in no way exhaustive or inclusive.

- Intimidating, derogatory, or demeaning speech or actions by any participant.
- Displaying or otherwise distributing harmful or prejudicial verbal or written comments or visual images related to age, gender, gender expression or identity, race, ethnicity, nationality, health status, disability, relationship status, sexual orientation, socioeconomic status, faith, or religion.
- Use of nudity and/ or sexual images, obscene gestures, or language.
- Deliberate stalking or following; harassing photography or recording; sustained disruption of talks or other events; real or implied threat of physical or professional damage or harm.
- Unwelcome and uninvited attention or contact or physical assault (including touching/ groping).
- Retaliation for reporting an incident or reporting an incident in bad faith.

## REPORTING UNACCEPTABLE BEHAVIOR

If you feel uncomfortable or unwelcome as a result of another participant's behavior, witness inappropriate behavior, or have concerns regarding another participant's behavior, contact the closest SkillsUSA Florida staff member onsite or email [jgraber@skillsusaf1.org](mailto:jgraber@skillsusaf1.org) or [info@skillsusaf1.org](mailto:info@skillsusaf1.org).

If possible, provide any relevant details and documentation on this form: [form.jotform.com/223326176041044](https://form.jotform.com/223326176041044)

- Your name and contact information, date, time, and location of the incident.
- Identifying information of any offenders or victims (physical traits, contestant number, school, etc.)
- Description of the violating behavior, along with any physical injuries or property damage.
- Photos, videos, screenshots, or any other evidence; identifying information for any witnesses and any additional information that might be useful.

## POTENTIAL CONSEQUENCES FOR VIOLATION

Incidents will be investigated promptly, and advisors/ chaperones will be notified. SkillsUSA Florida has a zero-tolerance policy for unacceptable behavior and will take any necessary and warranted action.

- Point penalties in competition and/ or disqualification from competition.
- Removal from leadership positions, including State Officers and Courtesy Corps.
- Referral to school administration and/ or contact to parent/ guardian.
- Removal from the conference at own cost.
- Permanent ban from future SkillsUSA and SkillsUSA Florida activities.
- Legal action, including involvement of law enforcement agencies, to the fullest extent of the law.



# COVID-19 HEALTH AND SAFETY EXPECTATIONS

SkillsUSA Florida's events are offered in-person, pursuant to local government orders permitting such gatherings at the time of the event. SkillsUSA Florida requires all attendees and staff to comply with safety precautions specified in the federal, state, and local governments and CDC guidelines. Any person disclosing or exhibiting symptoms of COVID-19, or knowingly exposed to the disease will be refused admittance to the in-person event. Any person refusing to comply with required safety protocols must leave SLSC24 at their own expense. **Participation in events is voluntary; by completing registration and attending, you are indicating your acknowledgment and acceptance of the following terms and conditions:**

- I will not travel/ attend if I knowingly have been exposed to anyone testing positive or presenting symptoms of COVID-19 (based on CDC Guidance at the time of the event).
- I will not travel/ attend if I have tested positive or presented any of the symptoms of COVID-19 listed below. I will not enter the conference area if I am experiencing signs or symptoms of COVID-19, including:
  - Chills or fever (100.4 F or higher)
  - Cough, congestion, or runny nose.
  - Shortness of breath/ difficulty breathing
  - New loss of taste or smell
  - Sore throat
  - Nausea, vomiting, or diarrhea
- I will immediately isolate myself, leave the event area, and notify SkillsUSA Florida Staff if I, or a close contact, is exposed to, exhibit symptoms of, or receive a positive test result of COVID-19.
- I expressly agree to fully comply with appropriate COVID-19 health and safety measures and protocols set for attendance at events, including adhering to CDC guidance and applicable state and local requirements related to wearing face masks and maintaining appropriate social distancing.
- While in attendance at events, I will make every effort always to maintain CDC- recommended hygiene procedures, including following the guidelines of frequent hand washing (or suitable hand sanitizer), avoiding touching my eyes, nose, and mouth in public places, and covering coughs or sneezes with a tissue or inside my elbow.

## ASSUMPTION OF RISK

The COVID-19 virus continues to spread from person-to-person contact and other means, and people can spread the disease without showing symptoms. Evidence has shown that COVID-19 can cause serious and potentially life-threatening illnesses and even death. Therefore, by choosing to participate in the in-person event, I may be exposing myself to or increasing my risk of contracting or spreading COVID-19 despite safety precautions. In exchange for participation in the in-person event, I hereby choose to accept the risk of contracting COVID-19 for myself, my peers, or my family.

## WAIVER OF LAWSUIT/ LIABILITY

I hereby forever release and waive my right to bring suit against SkillsUSA Florida and its officers, directors, managers, officials, trustees, agents, employees, or other representatives in connection with exposure, infection, and/ or spread of COVID-19 related to my participation in-person events. I understand that this waiver means I give up my right to bring any claims, including for personal injuries, death, disease or property losses, or any other loss, based upon claims of negligence.

## VIRTUAL EVENT CONTINGENCY

SkillsUSA Florida reserves the right to make changes to events to ensure the safety of its staff, volunteers, students, teachers, partners, and stakeholders. Any changes to these measures will be communicated to attendees. By registering for the event, participants understand that this event is scheduled to occur as a regular, in-person event and agree to follow all protocols and procedures to mitigate the risk of contracting COVID-19. Failure to comply may result in removal from the event without a refund. Should the unlikely need arise to convert to a virtual event, participants are responsible for the virtual registration fees, and no refunds/ drops are allowed.

***Submitting registration and attending any SkillsUSA Florida event indicates your agreement to the above COVID-19 Health & Safety Expectations.***